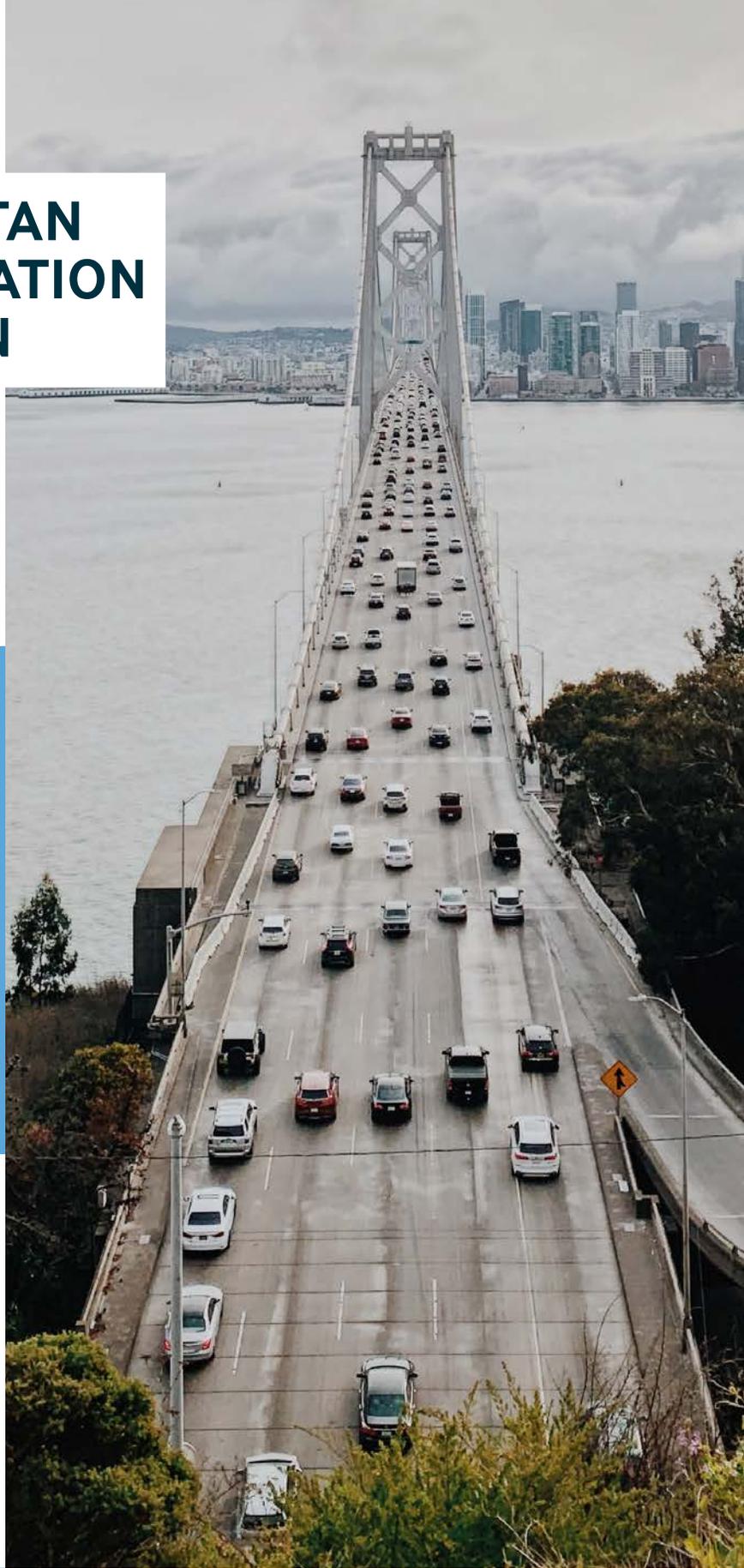




**METROPOLITAN
TRANSPORTATION
COMMISSION**

Senior Counsel



Recruitment Services Provided by Ralph Andersen & Associates

Metropolitan Transportation Commission and Related Agencies

The Metropolitan Transportation Commission (MTC or the Commission) is the transportation planning, coordinating, and financing agency for the nine-county San Francisco Bay Area. Its responsibilities include development of a Regional Transportation Plan, inclusive of the Bay Area's many modes of transit; allocation and monitoring of state and federal transportation assistance funds; legislative and advocacy roles for smart growth, air quality, and congestion management; and transportation services for elderly, disabled, and low-income individuals. The Commission is made up of 21 commissioners representing all nine Bay Area counties. MTC is in the process of standing up a Regional Network Management function, with the aim of coordinating the 27 local transportation agencies in the region in several key areas.

The governing board of MTC also governs the Bay Area Toll Authority (BATA), which is responsible for administering all toll revenue from the region's seven state-owned bridges, and the Bay Area Infrastructure Financing Authority, which runs the area's express lane network. BATA has an active finance portfolio of several billion dollars that supports numerous projects. Staff manages the electronic toll collection system and Fastrak, as well as the Clipper® universal fare card program for public transit and the 511 traveler information service. MTC staff also support the region's express lane network.

MTC staff also supports the Bay Area Housing Finance Authority (BAHFA), which is governed jointly by the MTC Commissioners and the Association of Bay Area Governments. BAHFA serves as a housing financing and development arm in the region.



Through an inter-agency agreement, MTC staff supports the work of the Association of Bay Area Governments, which is the council of governments for the region's 101 local jurisdictions. ABAG programs include environmental and water resource protection, disaster resilience, energy efficiency and hazardous waste mitigation, financial services, and staff training to local counties, cities, and towns. ABAG is responsible for distributing the state-mandated housing development goals within the region.



Unique Opportunity

This is an exceptional opportunity to join the legal team of a regional agency leading the way to a more equitable, sustainable, and economically vibrant Bay Area. The Senior Counsel will be responsible for supporting the new Regional Network Management function. That work will require strategic thinking, close coordination with staff and board members, and the ability to understand the interests of key stakeholders in providing legal advice to this new enterprise. The Senior Counsel will also be a key contributor to the whole portfolio of the Office of General Counsel, which covers everything from designing the future of transportation and housing for the Bay Area to public finance, key contract negotiations, employment law, and public governance. The scope and impact of this position is difficult to replicate anywhere else in the state. Along with the legal team's genuine commitment to supporting one another, the diversity and importance of the work make this a prime opportunity for lawyers dedicated to public service.



Senior Counsel

The Senior Counsel is a career position well suited to an accomplished legal professional with a strong commitment to public service. The Office of General Counsel (OGC) is a small, genuinely supportive team. This position will have a key focus on supporting the newly constituted Regional Network Management function, which aims to coordinate the region's 27 transit agencies around key regional initiatives. The position will also contribute to the entirety of OGC's work. Given the breadth of the programs OGC supports and legal issues it encounters, OGC does not expect any one lawyer to have expertise in all the potentially applicable fields for this position. Instead, OGC is looking for an attorney with good judgement, flexibility, a cooperative approach with other members of the office and agency staff, and a willingness to dive in and learn new areas of law as needed.

Core areas supported by OGC include Brown Act and conflicts advice, public procurement, contract negotiation, and litigation management. OGC also frequently engages in employment law issues, environmental and planning advice, federal funds administration, and public finance. The new Senior Counsel will be expected to exercise independent legal judgement and interact with staff and Commission members directly, with support and coordination from the General Counsel and other members of the office. OGC staff frequently provide advice and consultation to each other, particularly on new or thorny issues. OGC also has a bench of outside counsel available where particular expertise is required.

The Ideal Candidate

The General Counsel's Office is an exciting environment where attorneys provide support for cutting edge regional policy initiatives where no playbook exists; OGC also provides comprehensive legal services for all of the agency's needs including public law and governance, finance, employment law, and land use and environmental issues. Dedication to public service, a strong work ethic, solid analytical skills, creativity, flexibility, judgement, and strong emotional intelligence are essential. The successful candidate will be perceptive, confident, and a consummate team-player. Generalists or specialists who are willing to learn new areas are welcome! Senior-level attorneys from a variety of backgrounds are encouraged to apply. OGC is committed to recognizing the value that each member of the team brings based on their unique perspective and experiences.



Education, Experience, & Training

A Bachelor's degree, graduation from an accredited law school, and admission to the California Bar is expected in addition to seven (7) to ten (10) years of experience in the active practice of law in California. Other combinations of education and experience may be considered.

Compensation

The annual salary range for this role is \$216,415 to \$269,086. Placement within the range will be dependent on experience and qualifications.

MTC offers attractive employee benefit programs that include:

- California Public Employees' Retirement System (CalPERS) with a 2.5% @ 55 Plan for classic members and PEPRA required 2% @ 62 plan for new members; MTC ***does not*** participate in Social Security.
- Two 457 Deferred Compensation plan options; one Roth IRA plan option.
- CalPERS medical insurance plan options with MTC paying 95% of premium of any plan and level selected.
- Dental and vision insurance plans with minimal dependent employee premium cost-share requirements.
- MTC provides short-term and long-term disability insurance.
- MTC provides Life/AD&D insurance with a two-times salary benefit; voluntary Life/AD&D option.
- Ability to participate in a hybrid workplace program with a partial work-from-home option, based on an assessment of agency and employee needs.
- Commute program which includes a monthly subsidy of up to \$255 per month towards eligible fare and/or employer provided parking.
- Leave benefits to include eleven paid holidays, personal sick, vacation, and personal day benefits, and a Paid Family Leave wage continuance benefit.
- Funds for memberships and development and training.



Application and Selection Process



Interested candidates should apply no later than **November 6, 2023** by submitting a comprehensive résumé and a compelling cover letter to apply@ralphandersen.com. Ralph Andersen & Associates will conduct preliminary interviews as resumes are received and screened. Candidates who pass the initial screening will be invited for a panel interview (using video technology) which is anticipated to take place in mid-to-late November (Round #1) with in-person finalist interviews to immediately follow. A selection is expected shortly thereafter following background and reference checks. Professional references will not be contacted until mutual interest has been established and will be conducted in close coordination with the selected candidate.

Confidential inquiries should be directed to Ms. Heather Renschler, Ralph Andersen & Associates, at (916) 630-4900 or request an appointment to discuss further by contacting scheduling@ralphandersen.com.



MTC is an Equal Employment Opportunity Employer

<https://mtc.ca.gov>