

Benefits:

Insurance: The City offers group health and dental/vision insurance. The City contributes towards the employee's health insurance. You may select from one of four health insurance plans the City offers. Rates vary based on the plan selected and the number of dependents enrolled.

The City provides long term disability coverage and a \$50,000 life insurance policy for full-time employees.

Vacation and Holidays: The City provides 15 paid holidays per year and 80 hours vacation (years one through four) with a maximum accrual of 240 hours.

Administrative employees accrue 80 hours of administrative leave per year with a maximum accrual of 240 hours.

Sick Leave: Employees accrue 96 hours per year with a maximum of 800 hours of accrual.

Retirement: The City is a member of the California Public Employees' Retirement System (CalPERS). Full-time employees will be enrolled in either the New Member or Classic plan, as defined by CalPERS. New Members are enrolled in the 2% @ 62 formula and pay the full 6.75% employee contribution. Classic Members are enrolled in 2% @ 60 formula and pay the full 7% employee contribution.

Auto Allowance: This position receives auto allowance.

Deferred Compensation: The City participates in the Mission Square Deferred Compensation Plan, which enables full-time employees to contribute on a tax deferred basis. The City will match up to \$100 per month in contributions.

Social Security: The City does not participate in Social Security, and does not deduct Social Security payments from any employee's salary. The City does deduct 1.45% of salary for Medicare and makes a 1.45% matching contribution.

Wellness Program: Employees will be reimbursed up to \$500 per fiscal year for qualified wellness expenses.

Computer Loan: Qualified employees can borrow up to a maximum of \$2,500 interest free to purchase an approved computer system.

Bilingual Stipend: Qualified employees will receive \$100 per month in bilingual pay.