

City of Reno Chief of Police Benefits

- **Retirement:** 100% employer paid contributions to the Nevada Public Employees Retirement System (NV PERS). Due to the qualifying NV PERS benefit structure, employee wages are not subject to social security withholdings. Medicare contributions of 1.45% are still required.
- **Deferred Compensation:** Dollar for dollar match up to 5% of employee's bi-weekly base pay. 457 and 401(a) plan options available.
- **Health Insurance:** 100% employer paid health insurance for the employee and dependents, with the choice of three different plan options. Coverage starts first of the month after the start date. Example -If employee starts January 1, coverage begins January 1. If employee starts January 5, coverage starts February 1.
- **Flexible Spending Account (FSA):** Voluntarily medical and/or dependent care FSA plans.
- **Executive Physical:** Up to \$3,000 every other year.
- **Paid Time Off:** Employees accrue 26 days of vacation leave (8 hours per pay period), and 13 days (4 hours per pay period) of sick leave per year.
- **Holidays:** 12 paid holidays per year, plus 1 floating holiday per fiscal year.
- **Life Insurance:** 100% employer paid premiums for the equivalent of 2x the employee's annual base salary.
- **Long-Term Disability:** 100% employer paid premiums for 66 2/3% of pre-disability salary (capped at \$5,000 per month).