THE IDEAL CANDIDATE

The ideal candidate for the Director SNS will be a strategic and innovative planning manager with a keen understanding of the linkages between transportation planning, land use, and economic development at the local level. This top professional will be considered a politically savvy, proactive leader who is comfortable operating in a robust and dynamic environment.

Additionally, the Director SNS will bring immediate credibility to the position and be recognized as having:

- A proven track record of having worked with regional agencies including collaboration with regional boards;
- Excellent writing and great listening skills;
- Strong project management skills including fiscal oversight;
- Outstanding character, integrity, and professionalism;
- The ability to inspire, drive, and implement significant changes to an organization;
- A strategic and visionary leadership style in order to bring new ideas to the RTC and the role, this approach will play in better integrating many facets of planning;
- A highly articulate oral communicative style and the ability to clearly explain complex issues to a wide variety of constituents; and
- Genuine interest in the community and the broad range of issues facing Southern Nevada with a commitment to actively utilize innovative outreach and engagement techniques to solicit input from a variety of stakeholders and engage the community to a much greater level.

EDUCATION & EXPERIENCE

Minimum Qualifications – Highly qualified candidates will have equivalent to a Bachelor’s Degree in urban planning, business, public administration, social work, or a closely related field and seven (7) years of professional planning/urban planning or community engagement/organizing/leadership experience, two (2) years of which were in a supervisory role.

Preferred Qualifications – An advanced degree may be a plus combined with the appropriate professional experience.

Certification / License – Although not required, AICP certification will be highly regarded.

COMPENSATION

The annual salary range for the Director SNS is starting at $98,093. In addition to a competitive salary, the RTC offers an excellent benefits package including membership in the Nevada State Public Employees Retirement System under an employer paid plan. Candidates should be aware that RTC does not participate in Social Security except for the mandated Medicare portion.

In order to attract highly qualified candidates from across the nation, RTC will reimburse for a portion of the selected candidate’s moving and relocation expenses.

MANAGEMENT BENEFITS PACKAGE

- **Group Insurance** – Health and dental insurance is available at a minimal expense to eligible employees, spouses, and dependents. The RTC pays the monthly life insurance premium for eligible employees.
- **Vacation** – Vacation leave accrual is based on length of RTC employment. Employees credited with 20 days of annual leave or a prorated portion thereof at the beginning of employment. Accrual will change to 25 days per year after 10 years of service.
- **Short-term Disability Plan** – A Short-term Disability policy is provided to Management employees at no cost.
- **Retirement** – Full-time employees become a member of the Nevada State Public Employees Retirement System under an employer paid plan.
- **Annual Physical** – Comprehensive annual physical examination, including stress EKG, at the RTC’s expense.
- **Optional Benefits** – Deferred Compensation Plan: Employer matched, dollar-for-dollar, up to the maximum of annual amount allowable by law – Section 125 Plan/Tuition Reimbursement – up to $5,250 cost per year; Employee Assistant Program; Direct Deposit of Paycheck; Court Leave; Military Leave; and Professional Development Leave.

TO BE CONSIDERED

This is a confidential process and will be handled accordingly throughout the various stages of the process. Resumes will be evaluated throughout the process based upon receipt of a completed submittal. The closing date is Friday, August 31, 2018. Top candidates will be invited for a comprehensive interview on Wednesday, September 19, 2018. Candidates are encouraged to apply early in the process for optimal consideration.

To be considered, candidates must submit a compelling cover letter and comprehensive resume to apply@ralphandersen.com. A separate list of significant planning related projects and examples of collaborative efforts and public-private partnerships on a regional basis is strongly encouraged. References will not be contacted until mutual interest has been established. An electronic version of all submittals is strongly encouraged.

Should you have any questions regarding this position or the recruitment process, please call Ms. Heather Renschler or Mr. Kevin Kwoka at (916) 630-4900. Confidential inquiries are welcomed.
CAREER OPPORTUNITY

The Regional Transportation Commission of Southern Nevada (RTC) is seeking a dynamic leader to be the Director Southern Nevada Strong (SNS). This high-level position is responsible for direction, management, supervision, and coordination of staff, program activities, and community partnerships associated with administration and implementation of the comprehensive Southern Nevada Strong (SNS) Regional Plan.

This game-changing strategic and collaborative approach to mobility and livability in the region is unprecedented. SNS is a collaborative regional planning effort that builds a foundation for long-term economic success through better integration of transportation, education, housing, and job opportunities. RTC is committed to educate, engage, and empower Southern Nevadans to create and maintain communities where they are proud to live, work, and play. This desired approach fully engages local municipalities, business councils, regional partners, and the community in the integration of the comprehensive regional plan.

REGIONAL TRANSPORTATION COMMISSION OF SOUTHERN NEVADA

The Regional Transportation Commission of Southern Nevada is both the transit authority and the transportation planning agency for Southern Nevada. The RTC identifies transportation challenges and explores and promotes sustainability, air quality improvement, enhanced mobility, and economic vitality for Southern Nevada. The RTC owns and operates a public mass transit system that carries more than 64 million riders per year and expands as needed with careful planning and funding for expansion, operation, and maintenance of systems.

The Regional Transportation Plan under the day-to-day operational leadership of the General Manager, Ms.

A Board of Commissioners serves as the policy body for RTC, which is charged with overseeing the regional collaboration and leadership to support plan implementation. This position will oversee a small team of RTC staff.

The Regional Plan's vision and strategies along with the actions needed to implement and achieve goals and key milestones; Developing relationships with partners and stakeholders and engaging residents to participate in and support Regional Plan implementation; Identifying opportunities to support partners and stakeholders to implement principles and strategies contained in the Regional Plan; working with partners and stakeholders to create and organize around opportunities for implementation; Convening stakeholders and participates in various committees and task forces; coordinating activities and providing staff support; Preparation and review of narrative including statistical reports, corresponding with the policy papers, presentations and other written materials for public release and presentation; Oversee the supervision of staff, which includes work allocation, assigning priorities and meeting deadlines;

OPPORTUNITIES TO EXCEL

As the Southern Nevada’s Metropolitan Planning Organization (MPO), the agency is responsible to state and federal governments for maintaining a continuing, cooperative, and comprehensive (C-C) transportation planning process ensuring that transit plans and programs involve public input and recommendations and conform to approved air quality standards.

The MPO oversees the federally mandated transportation planning process for Southern Nevada and is also responsible for planning the Las Vegas Valley’s roadways and transit infrastructure to accommodate the demands of the region’s current population in addition to decades in the future. Included in the MPO planning process are projects that require state and federal funding. Additionally, the RTC also manages the funding of all federal and state funds from the Federal Transit Administration (FTA), the Federal Highway Trust Fund, the County Option Motor Carrier Revenue Fund, and county sales tax designated for transportation.

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With an agency staff of 355 and a budget in excess of $741 million, this high-performance organization administers programs that encourage sustainability, such as Club Ride Commuter Services that promotes walking, biking, carpooling, vanpooling and taking transit to and from work. As a public agency, the RTC has a great responsibility to the community and, therefore, recruits and retains only the best and brightest people in the industry. RTC representatives are motivated to achieve excellence and strengthen the agency’s community investment by striving to attain key objectives.

The Southern Nevada's Metropolitan Planning Organization (MPO), the agency is responsible to state and federal governments for maintaining a continuing, cooperative, and comprehensive (C-C) transportation planning process ensuring that transit plans and programs involve public input and recommendations and conform to approved air quality standards. This high-level exempt position reports to a Deputy General Manager with frequent interaction/involvement with the General Manager. The Director SNS is responsible for direction, management, supervision, and coordination of staff, program activities and, community partnerships associated with administration and implementation of the comprehensive regional plan. This position will oversee a small team of RTC staff.

The RTS also requires knowledge of advanced principles of urban land use and transportation planning combined with best practices for incorporating inclusive community/stakeholder engagement. The Director SNS will also be knowledgeable of implementation of Sustainable Communities Initiative and other similar regional and economic development plans.

Additionally, the top candidates for this position will also be skilled in:

- Managing a wide variety of activities/staff in a fast-paced environment; assigning priorities and meeting deadlines;
- Leading and supporting team members in implementing complex strategies and activities;
- Building consensus among diverse partners and stakeholders that will lead to solutions and results;
- Communicating with confidence, tactfulness, discretion, and prudence;
- Interpreting and explaining complex legal and technical documents;
- Effective public speaking and presentation to diverse audiences, large and small, with different degrees of comprehension on the various subject matters;
- Intuiting and managing complex initiatives, programs, and operations;
- Developing effective work teams and motivating individuals to meet goals and objectives; and
- Purchasing and negotiating contracts for services or materials.

Most importantly, the Director SNS will be highly skilled and continually involved with establishing, strengthening and maintaining effective work relationships with the executive leadership team of RTC, elected officials, staff/co-workers, stakeholders, consultants, vendors, sponsors, community groups, and the general public.

OVERVIEW OF THE POSITION

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SNSTSNSNV.COM
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### OVERVIEW OF THE POSITION

This high-level exempt position reports to a Deputy General Manager with frequent interaction/interaction with the General Manager. The Director SNS is responsible for direction, management, supervision, and coordination of staff, program activities, and community partnerships associated with administration and implementation of the comprehensive regional plan. This position will oversee a small team of RTC staff.

**Key responsibilities of this position include:**

- Providing leadership, direction, oversight, and coordination for the RTC’s Southern Nevada Strong ensuring that it is successfully administering and promoting the Regional Plan; partnering with and assisting diverse stakeholders to implement the plan, and encouraging regional collaboration and leadership to support plan implementation;
- Communicating the Regional Plan’s vision and strategies along with the actions needed to implement and achieve goals and key milestones;
- Developing relationships with partners and stakeholders and engaging residents to participate in and support Regional Plan implementation;
- Identifying opportunities to support partners and stakeholders to implement principles and strategies contained in the Regional Plan; working with partners and stakeholders to create and organize around opportunities for implementation;
- Convening stakeholders and participates in various committees and task forces; coordinating activities and providing staff support;
- Preparation and review of narrative including statistical reports, correspondence, reports to policy papers, presentations, and other work materials for public relations, and presentation;
- Oversees the supervision of staff, which includes work allocation, training, and problem resolution; evaluates performance and make recommendations for personnel actions; motivate and inspire employees to achieve peak productivity and performance;
- Providing technical direction, leadership, guidance and support to assigned staff engaged in a full range of comprehensive planning support services for internal constituencies, other agencies, and/or members of the community at large;
- Participating in the development, implementation and maintenance of policies, objectives, short and long-range planning to assist in the accomplishment of established goals and practices related to SNS;
- Formulating appropriate action necessary by the RTC to ensure that its planning services will continue to operate in an effective and efficient manner;
- Managing relationships with RTC officials and staff, elected officials, representatives from various organizations, and the public to develop partnerships and coalitions that lead to results;
- Developing annual operating budget and provide fiscal direction for SNS activities;
- Representing the RTC in meetings with groups or individuals; responding to queries and preparing and delivering presentations for educational purposes, board meetings, and public outreach.

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