

Current and Recently Completed Consulting Assignments For John Goss

Below is a full listing of recently completed consulting assignments conducted by John Goss, Project Director.

City of Albany, California

- Organizational Analysis – Police/Fire Department. With the retirement of the City’s Fire Chief, different organizational options such as creating a Public Safety Director or a shared fire chief with another city, were explored.

City of Bryan, Texas

- City-wide Organizational Assessment. This was a city-wide assessment with a focus on the public works and utility departments. This supported reorganizational initiatives of the City Manager.

City of Carmel-by-the-Sea, California

- Business License Tax. This analysis supported a successful voter approved increase in this tax.
- Study of the Carmel Library. This evaluated the organization and operations of the City library.

City of Chandler, Arizona

- Organization and business practice analysis of the Management Services Department. This study focused on and led to the reorganization of its licensing, tax and utilities division.

City of Folsom, California

- Review of Human Resources Department. This evaluated the organization and operations of this department, and its performance in supporting other City departments.

City of Mill Valley, California

- Organizational/Management Analysis of the Community Development Department. This analyzed and offered recommendations for addressing organization, management, public communication and business practice issues of the Department.

City of Rancho Cordova, California

- Development Impact Fees. This study supported the adoption of smaller, niche development impact fees which were missed when the City adopted their initial major fees for streets, parks, etc.
- General Plan Pro Forma. By applying Ralph Andersen & Associate's copyrighted Fiscal Impact of New Development (FIND) model, estimated costs/revenues of new development were projected over a 30 year period for the propose of evaluating the cost effectiveness of the City's General Plan.

City of San Bernardino, California

- Comprehensive Organizational and Business Practice Analysis of the Development Services Department. This was a comprehensive organizational and business practice analysis for the Development Services Department, which includes the functions of engineering, traffic engineering, planning and building and safety.
- Organization Analysis and Related Business Practices for the City's Economic Development Agency. This comprehensive analysis focused on the functions of economic development, redevelopment, housing, finance, administration, the jobs and training program, visitor and convention bureau, cable TV, and special outreach.

San Diego County Local Agency Formation Commission (LAFCO), California

- Annexation Consulting Services. This involved evaluating annexation procedures and the relationship between cities and the county. Specific projects were evaluated for LAFCO.
- Reorganization of Structural Fire Protection and Emergency Medical Services in Unincorporated San Diego County. This was a major 1 ½ year team study which evaluated various fiscal and organizational options among 27 diverse fire agencies for providing fire and EMS service to rural San Diego County.

City of Thousand Oaks, California (along with Chief Jeff Bowman)

- Operational and Financial Review of Fire Services. This major study evaluated the organization, management, finances and services provided to the City of Thousand Oaks by the Ventura County Fire District.